

DIVERSITY DATA

WILLIAMSON & BARNES SOLICITORS

Every two years, we are required by the SRA to gather and publish the diversity data of our workforce. The data is gathered by way of a questionnaire. Completion of the questionnaire is voluntary, and some people choose not to answer some or all the questions. Therefore, these figures can only give an indication of our true diversity and provide a summary of the results. We also gather data on religion, sexual orientation, and gender identity.

YOUR ROLE IN THE FIRM	%
SOLICITOR PARTNER (Member/Director)	22%
SOLICITOR (not Partner)	11%
OTHER FEE EARNING ROLE (including Trainees)	0%
SUPPORT (Directly supporting a fee earner)	44%
MANAGERIAL ROLE	11%
CORPORATE SERVICES ROLE (HR, IT etc)	0%
CHARTERED LEGAL EXECUTIVE (FCILEX)	0%
LICENSED CONVEYANCER	0%
PREFER NOT TO SAY	0%

AGE RANGE	%
16-24	0%
25-34	0%
35-44	0%
45-54	33%
55-64	56%
65+	11%
PREFER NOT TO SAY	11%

SEX	%
Male	22%
Female	67%
Other Preferred Description	0%
Prefer not to say	11%

DISABILITY (as defined by the Equality Act 2010)	%
Yes	0%
No	89%
Prefer not to say	11%

ETHNIC GROUP	%
ASIAN/ASIAN BRITISH	
Bangladeshi	0%
Chinese	0%
Indian	0%
Pakistani	0%
Other Asian Background	0%
BLACK/BLACK BRITISH	
African	0%
Caribbean	0%
Other Black background	0%
MIXED/MULTIPLE ETHNIC GROUPS	
White and Asian	0%
White and Black African	0%

White and Black Caribbean	0%
White and Chinese	0%
Other Mixed/Multiple Ethnic background	0%
WHITE	
British/English/Welsh/NI/Scottish	89%
Irish	0%
Gypsy or Irish Traveller	0%
Roma	0%
Any other White background	0%
OTHER ETHNIC GROUP	
Arab	0%
Any other ethnic group	0%
PREFER NOT TO SAY	11%

SCHOOL ATTENDED BETWEEN THE AGE OF 11-16	%
State-run or state-funded (selective on faith, academic or other grounds)	44%
State-run or state-funded (non-selective)	22%
Independent/fee paying	0%
Independent/fee-paying school and received a 90%+ bursary	11%
Attended school outside of the UK	0%
Don't know/not sure	22%

DID EITHER PARENT ATTEND UNIVERSITY?	%
No neither parent attended university	67%
Yes one or both parents attended university	22%
No/don't know	0%
Prefer not to say	11%

OCCUPATION OF MAIN HOUSEHOLD EARNER WHEN YOU WERE AGED ABOUT 14	%
Modern professional and traditional professional occupations	33%
Senior, middle or junior management occupations	0%
Clerical and intermediate occupations	0%
Technical and craft occupations	22%
Routine, semi-routine manual and service occupations	11%
Small business owners employing less than 25 people	0%
Long term unemployed (claiming benefits for more than 12 months)	0%
Other including retired/Not applicable/Don't know	11%
Prefer not to say	22%

PRIMARY CARER FOR A CHILD/CHILDREN UNDER 18	%
Yes	0%
No	89%
Prefer not to say	11%

CARING FOR SOMEONE WITH LONG TERM PHYSICAL OR MENTAL HEALTH ISSUES (UNPAID)	%
No	67%
Yes - 1-19 hours per week	11%
Yes - 20-49 hours per week	0%
Yes - 50+ hours per week	0%
Prefer not to say	22%

September 2021